

Denise Holmes

From: Shaen Armstrong [REDACTED]
Sent: Monday, April 13, 2026 4:47 PM
To: Denise Holmes
Cc: [REDACTED]
Subject: Residents proposed 2026/30 Remuneration

Hello Denise:

Please find below Option #4 for Council to consider on April 16th Council Meeting item "Remuneration" vote.

Given the extreme burden households are under now, not just on fuel & tariff related challenges, but also 2026 is slated to be the highest mortgage renewal year so far and all those homes up for renewal are coming from the lowest interest rate period into a potential 20% increase period (source 680 News). That will hurt them.

So in an attempt to appease Council's desire for significant increases and still keep the pain to residents at a minimum, we have our proposal:

	2026/30 Proposal 4 from Resident to Equate to Fellow Towns		AMARANTH APPROVED 2026/30	MULMUR APPROVED 2026/30	EAST GARAFRAX APPROVED 2026/30
Mayor	\$ 23,307.91	Mayor	\$ 23,500.00	\$ 20,373.40	\$ 23,269.00
Annual inc. \$	\$ 2,500.00				
Annual inc. %	12.0%				
Dep Mayor	\$ 20,062.91	Dep Mayor	\$ 20,000.00	\$ 16,530.78	\$ 18,748.00
Annual inc. \$	\$ 2,100.00				
Annual inc. %	11.7%				
Councillors	\$ 17,535.90	Councillors	\$ 16,500.00	\$ 14,905.45	\$ 16,495.00
Annual inc. \$	\$ 900.00				
Annual inc. %	5.4%				
	-> Per Diem Mtg increase to \$250		-> Per Diem Mtg \$100	-> Per Diem \$140 (>4hr)	-> Per Diem Mtg \$100
	-> IT Allow \$75/mth -> Per Mtg \$75 -> Mileage per CRA			-> Per Mtg \$80	-> IT Allow \$125/mth -> \$500 Annual for Chair of Brd/Commit

This proposal is intended to:

1. Keep the public office 'stipend' or 'honourarium' increase significant enough that Melancthon Deputy Mayor and Councillors are still highest paid of their comparatives.
2. The Per Meeting rate of \$75 stays intact to address Councillor Plowright's view that each councillor is recognised for their individual efforts
3. The increase in Conf/Training Per Diem addresses Councillor Moore's valid point that having to take a day off full-time work needs to be respectfully compensated
4. Hopefully the growing arrears will be mitigated to some degree with this lower increase proposal.

Thankyou for allowing us this opportunity to be heard.

Kind Regards,
Shaen