

Denise Holmes

From: Information
Sent: Wednesday, March 4, 2026 11:47 AM
To: Denise Holmes
Subject: FW: Councillor Raises and 4 day work weeks

From: Kristine Pedicone [REDACTED]
Sent: Tuesday, March 3, 2026 11:09 AM
To: Darren White <dwhite@melancthontownship.ca>; James McLean <jmclean@melancthontownship.ca>; Ruth Plowright <rplowright@melancthontownship.ca>; Bill Neilson <bneilson@melancthontownship.ca>; Ralph Moore <rmoore@melancthontownship.ca>; Information <info@melancthontownship.ca>
Subject: Councillor Raises and 4 day work weeks

Good afternoon,

This email is not against anyone personally just basic facts for how some constituents are feeling.

Let me start by saying that I believe that all of the councillors are entitled to a raise. With everything that is happening in our township at the moment you are always on high alert.

I am concerned with the comparisons to communities with a much larger taxpayer base. I am not sure that we can afford the salaries that are being suggested in some of the examples. If you look at Shane's comparison Melancthon is already at the top of the tier and we have a much smaller tax base. Comparing the raise to that of the CAO is suspect considering that the CAO just received a \$30,000 raise last year which put the comparison into an unrealistic dollar amount. I also do not recount that raise being voted on and it's a direct hit to the taxpayers.

Would you be upping your days in the office to accommodate this raise???

I am not in support of such a large increase to take place immediately, I could possibly agree to something less taking place over several years.

As far as the 4 day work week goes, I am not in favour!

- 1) anyone who works in the city or close to the city would still not make it in time for these office hours.
- 2) Most people are at their best in the morning hours, not late in the day.
- 3) On the other hand, who wouldn't want a 4 day work week and a 3 day weekend.
- 4) Also what happens on a long weekend? You get a 3 day work week?????
- 5) Also, currently if you need a long weekend you have to use a vacation day and a 4 day work week would allow you to have extra paid vacation days because you are not using them to have time off.
- 6) I do not think comparisons to places in Europe helps in this situation.

I would be interested in knowing how many constituents have actually complained that they do not have access to the melancthon office due to the current hours.

I would also like to recommend when this vote takes place that it is done publicly so we all know how councillors voted as it could affect the next election.

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Kristine